

## **Pili International Multimedia Co., Ltd.**

### **Management and Execution of Intellectual Properties 2020**

Performance in regards to [2020 (7th) Corporate Governance Evaluation Indicator 2.27] on intellectual property management, as announced by TWSE and TPEX in February 2020:

The Company had made the following progress by following its intellectual property management plan:

1. Existing employees and new recruits were given on-job or pre-job internal training on "Intellectual Property Rights" as a means to advocate compliance with intellectual property regulations and enhance protection awareness with the Company's intellectual properties:

One session of internal training on "Copyright and Duty of Confidentiality" was organized in 2020 (for a total of 87.5 man-hours).

2. Random inspection on intellectual property documents as part of property management exercise in May 2020: The exercise covered Blu-ray cartridges (source footages + final production), "scripts," "colored drawings for weapons and props," "costume design drawings," "scene drawings," "character 2-D digital and printed photos," property registry, and picture files. All of which have been filed according to episode or project progress.

#### **3. Acquisition of intellectual properties:**

Number of registered **trademarks in Taiwan and other locations** totaled 458; 14 were registered between January and October 2020

Number of registered **trademarks in the Mainland** totaled 321; 3 were registered between January and October 2020

Number of registered **copyrights in the Mainland** totaled 528; 264 were registered between January and October 2020

Cumulative volume of registered copyrights by category:

(Note) Artistic works: 372; text creations: 81; audiovisual productions: 75

[Source of information and updates: Legal Affairs Department, Audit Office, Human Resources Department]